



10 Concord Crossing, Suite 300  
Concord, Massachusetts 01742  
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fax: 978-371-0696  
www.concord.org

## TITLE

**Senior Web Developer**

## GENERAL DESCRIPTION

The Concord Consortium is an educational nonprofit with an international reputation for innovation in technology that improves teaching and learning. Our staff is extremely dedicated and competent, regularly using a wide range of technologies and applications. We are committed to supporting, producing and using open source libraries and tools.

We have an full-time opening for a Senior Web Developer who will lead the development of web applications to meet the needs education technology projects. This individual will be encouraged to adapt and combine existing open source technologies to build these applications. This developer will join a a five member team including another senior programmer, three junior programmers, and the director of technology. This developer will be guided by the director of technology and the senior programmer.

The work environment at Concord Consortium is casual and flexible, but fast paced and stimulating. Concord Consortium provides excellent benefits including immediate contributions to a retirement fund, medical, dental, life and disability insurance as well as four weeks of vacation.

## SPECIFIC RESPONSIBILITIES

- Designing and implementing web application(s) to address needs of multiple education technology projects
- Finding and working with consultants
- Maintaining and updating existing Rails and PHP web applications.
- Working with Java web frameworks.
- Adapting existing MRI-based Ruby web applications to JRuby
- Integrating existing rich java client with custom and popular Learning Management Systems.
- Evaluate and help improve the rich java client framework.
- Research new frameworks and systems to address the projects needs.

## QUALIFICATIONS

### Required

- Experience contributing to open source projects
- Experience evaluating and using open source projects.
- Minimum 3 Years experience with Linux
- Minimum 3 Years experience with Java
- Experience with Java web frameworks.

- Experience with Ruby on Rails or a similar framework
- Experience with automated testing
- Knowledge of JRuby, PHP and MySQL
- Experience improving web application performance.
- Ability to delegate tasks to consultants and other programmers
- Familiarity with AJAX and open source libraries for implementing it.
- Familiarity with popular open source web frameworks and libraries.
- Ability to work in an agile programming environment.

**Preferred**

- Experience with JRuby and Java integration.
- Experience using scripting languages with Java.
- Experience with Eclipse, SVN, Maven, Git.
- Experience integrating Java desktop applications with the web.
- Knowledge of Model Driven Engineering
- Understanding of Behavior Driven Development
- Experience with an open source CMS
- Ability to design attractive web sites.

<b>SALARY</b>
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\$70,000 - \$85,000  
Depending on qualifications.

<b>TO APPLY</b>
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Send resume, cover letter, and web design portfolio to:  
[SeniorWebDeveloper@concord.org](mailto:SeniorWebDeveloper@concord.org)

The Concord Consortium is an EEO employer. It does not discriminate on the basis of sex, age, race, creed, national original, or sexual orientation
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